

“Leaving a Construction Legacy”

Peter Lobban
ConstructionSkills

“Visions for Sustainability in Housing Design and Use”

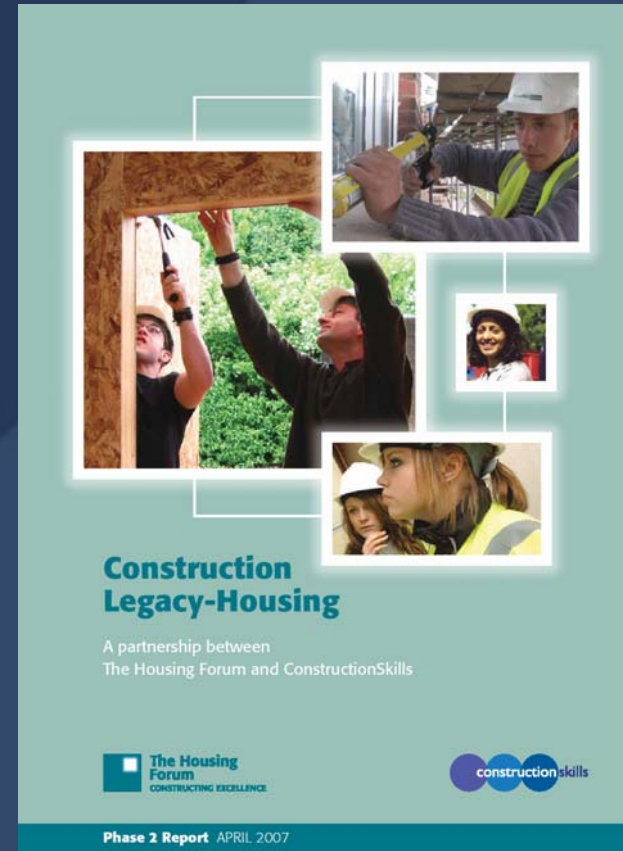
The Housing Forum National Conference

ConstructionSkills

- Sector Skills Council for construction
- Delivering against priorities and targets agreed with industry:
 - Recruiting new entrants and increasing diversity
 - Qualifying the existing workforce
 - Improving the performance of the industry
 - Providing qualifications and skills research

Construction Legacy - Housing

- Partnership between The Housing Forum and ConstructionSkills
- Engaging local people in social housing refurbishment (Phase 1) and widening to newbuild and regeneration (Phase 2)
- Aims to increase diversity
- Formerly 'Sustainable Training for Sustainable Communities'



The story so far

- **Trainees increasing** – increased by 2,760
(**Phase 1** – 1,230; **Phase 2** – 4,000)
- **High retention rates** - average of 86.9%
- **Black and Minority Ethnic trainees** – well above industry average; up from 216 in Phase 1 to 419 in Phase 2
- **Female trainees increasing** - more than trebled from 54 in March 2006, to 184 at the same period in 2007

Lessons learned: challenges

- Funding
- Reaching atypical recruits
- Gaps between training and industry needs
- Gaps in data to track trainee retention
- Lack of a business case for investment in training

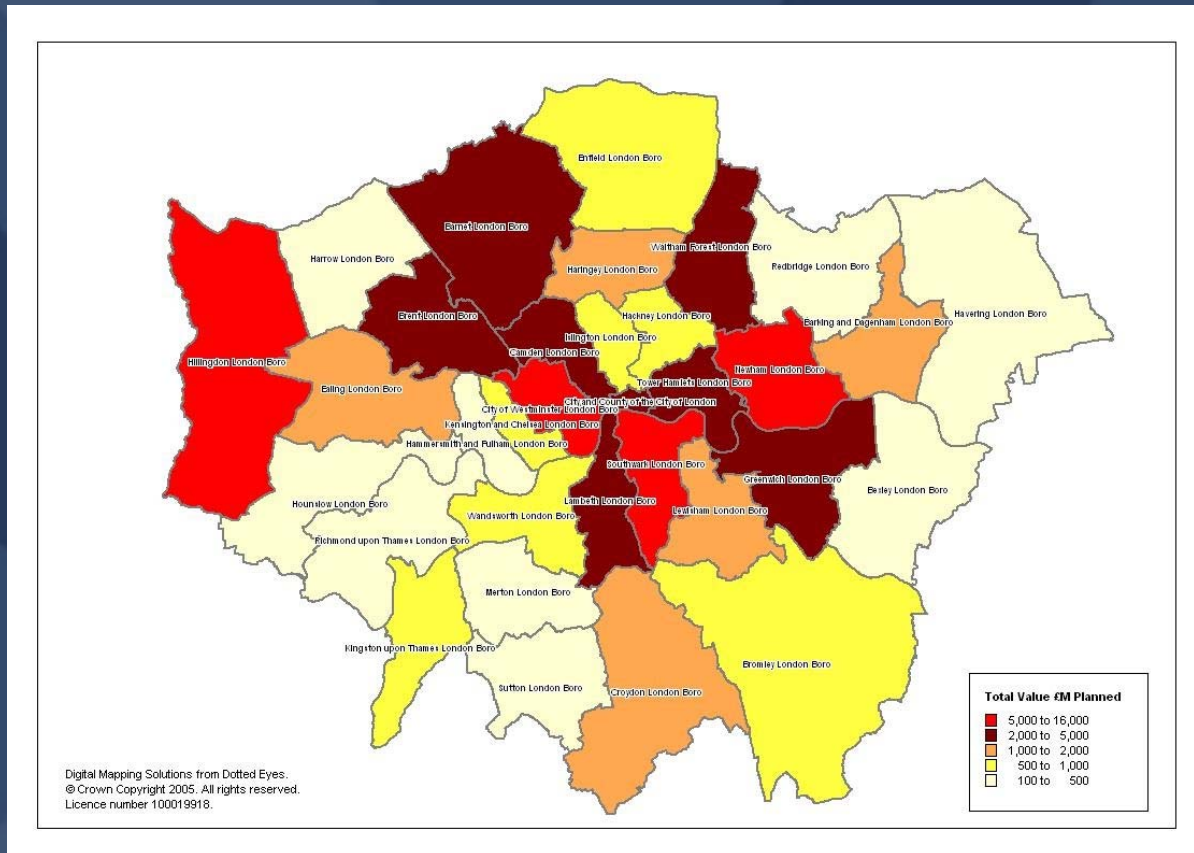
Construction Legacy - London

- A new phase of the initiative
- Focussed initially on the Olympic borough areas and their catchments
- Aiming to support the goals of providing training and employment for local people on Olympic-related projects
- Rationale?

The Olympics



Where are the major projects?



...beyond the Olympics



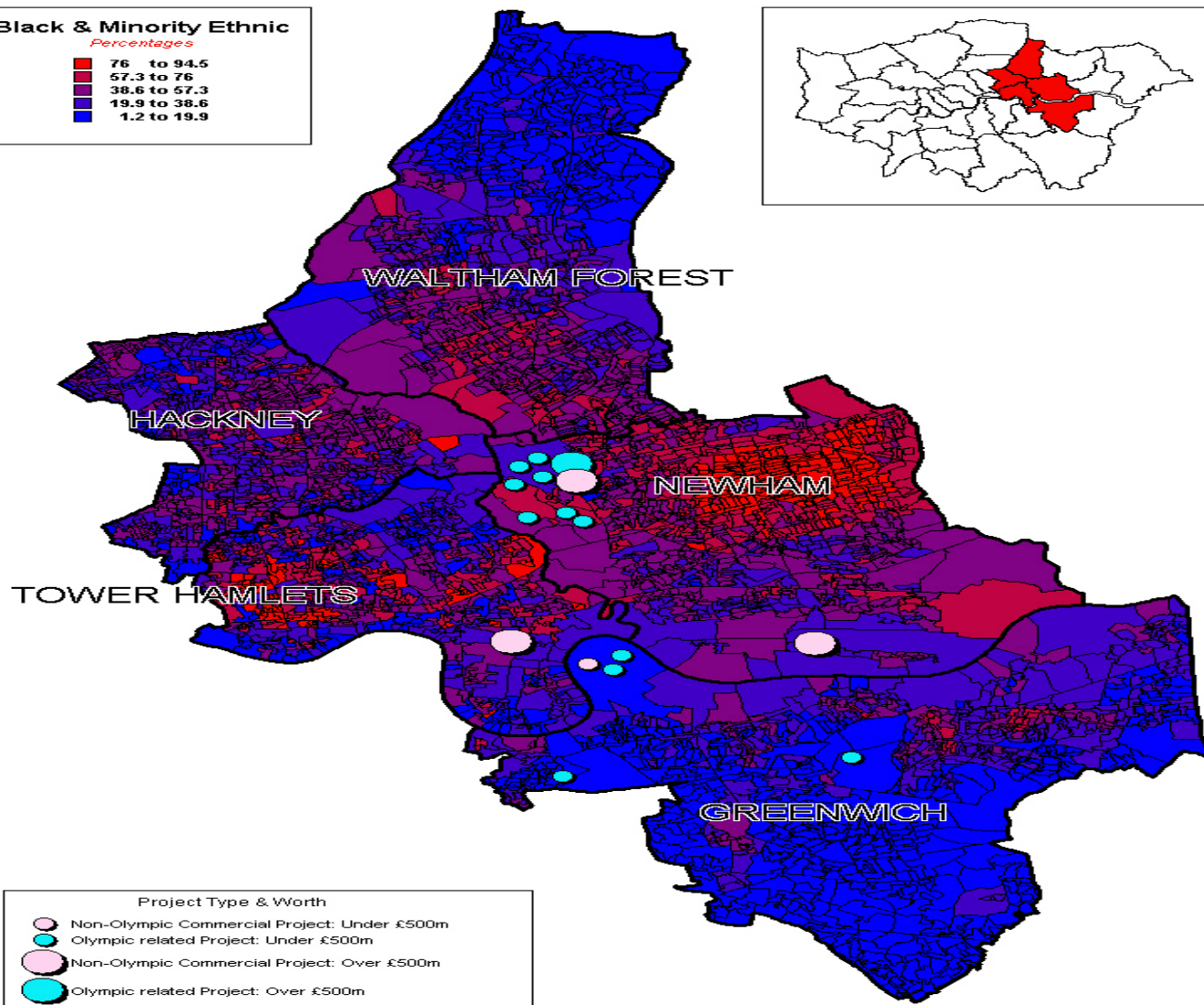
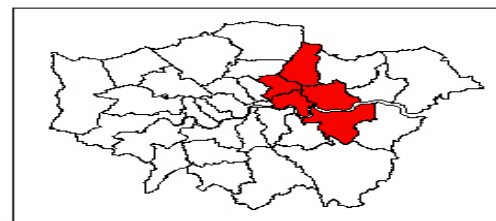
The real legacy



Black & Minority Ethnic

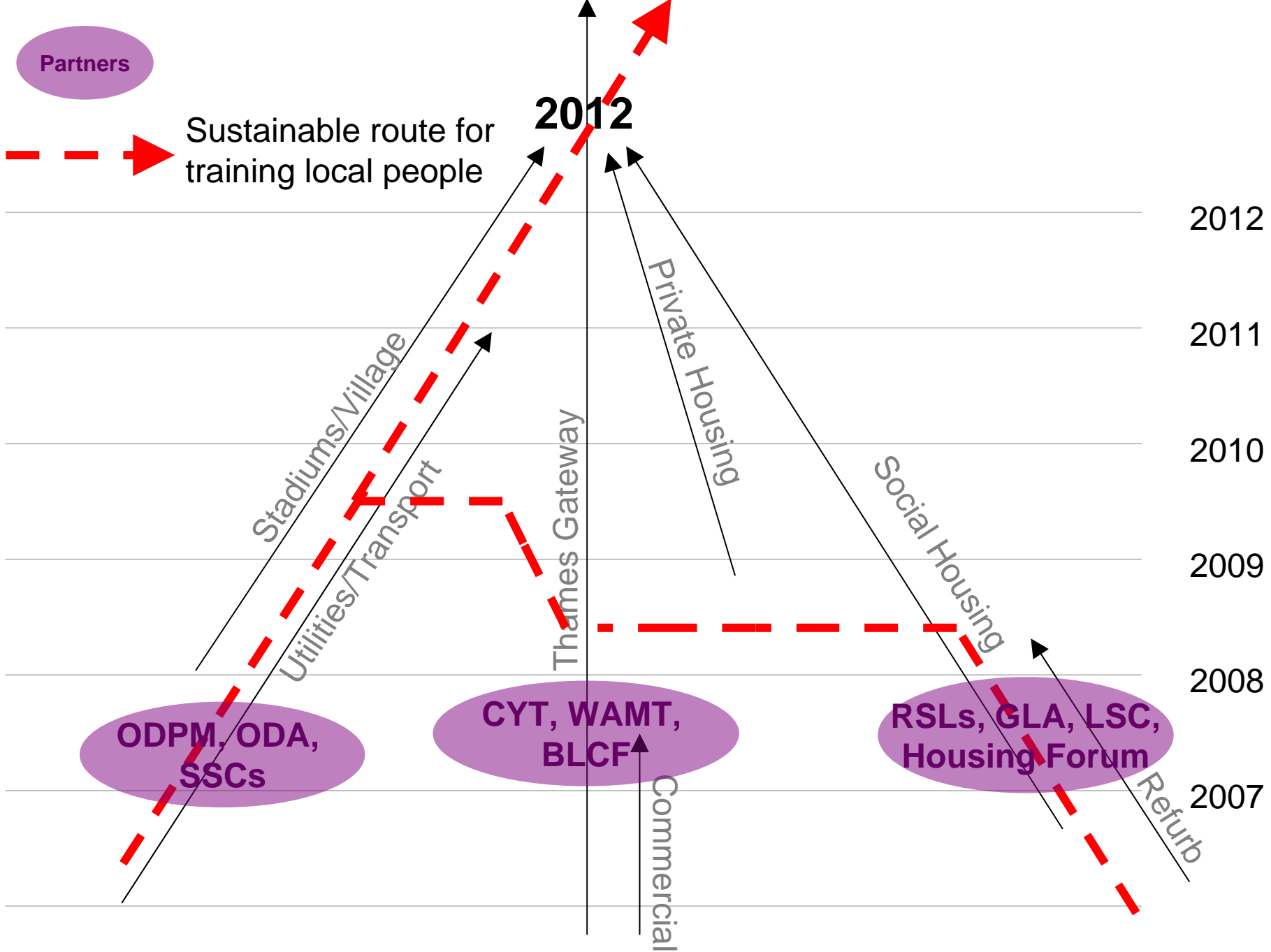
Percentages

76 to 94.5
57.3 to 76
38.6 to 57.3
19.9 to 38.6
1.2 to 19.9



Project Type & Worth

- Non-Olympic Commercial Project: Under £500m
- Olympic related Project: Under £500m
- Non-Olympic Commercial Project: Over £500m
- Olympic related Project: Over £500m



Construction Legacy - London

- Best practice from Construction Legacy - Housing
- Partnering with Boroughs, ALMOs, Housing Associations, Colleges, Training Agencies, contractors and the whole supply chain
- Rolling 3-year programme: April 2007 – April 2010
- Target of 15 themed demonstration projects over the next three years
- East Thames Group already on-board so far, with a further 4 partners in detailed discussions

Call to action

- This conference is a “call to action” for new Demonstration projects
- Housing Forum will target the Housing Sector in the Olympic Boroughs
- Housing Forum targeting the G15 Employment Group
- Olympic Employer Accord – ready made solution

The opportunity



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