

# Construct your Career

East Potential, East Thames Group  
Kate Chester – Head of Community Training

# East Thames Group

*'To make a positive and lasting contribution to the neighbourhoods in which we work'*



- 13,500 homes
- Supported accommodation
- Foyers
- More than a Housing Association
- Social regeneration Projects

# Construct your Career

## Partners

- Building Crafts College
- Princes' Trust
- Lifeline



## The team

- Senior Manager
- Project Manager
- Project Co-ordinators x 2
- Project Officer



# Construct your Career

- Taster workshops
- 1-week Lets Build course
- 16-week voids project
- CSCS Card
- City & Guilds Multi-skills
- Work experience
- CV writing
- Interview techniques
- Site visits
- Travel
- Childcare



# What has been achieved?

## To date since Feb 06

- 170 onto Tasters
- 120 on 1-week Let's build
- 80 CSCS registered
- 72 started 16-week course
- 40 Level 1 qualified
- 25 work experience
- 25 already in work
- 50 job searching



# Contractor Involvement

- East Thames Group's Framework



- Axis Europe
- Higgins
- Wates
- Inspace
- Mulalley
- Bailey Garner
- Hill Partnerships
- Lakehouse
- East Thames Building Maintenance

# What makes the training a success?

- Collaborative working
- Clear expectations
- Employer involvement
- Balance of training
- Holistic learner support
- Flexibility
- Continuity
- Commitment



*'The construct your Career programme gave me the extra skills and opportunities to get into the construction industry and without them I would probably still be unemployed'*

Nishard Jones, Apprentice of the Year 2006,  
East Thames Building Maintenance