

# Skills and Sustainability – Raising the Game

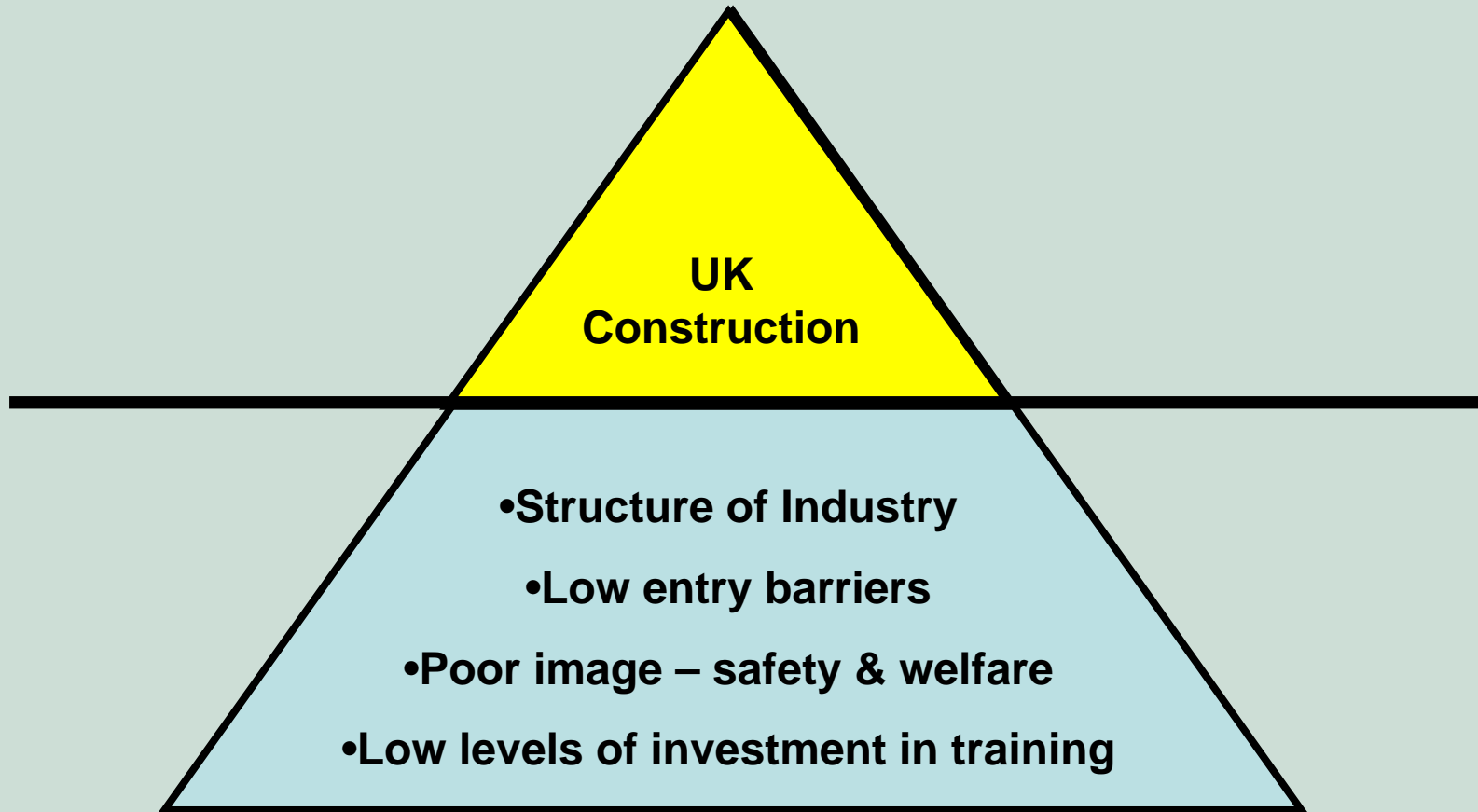
Chris Jones  
Head of Learning and Development  
HBG UK Ltd

# The Challenge for UK Construction

**1. To raise the level of skills of those currently working within the UK Construction Industry**

**2. To bring sufficient skilled entrants into the industry to meet the forecast levels of activity**

# Underlying problems



# Current Trends

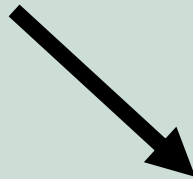
**Increasing interest  
among young people  
BUT problems in  
finding practical  
experience**

**Increasing  
age profile of  
workers on  
site**

**Increasing  
numbers of  
migrant  
workers**



# Raising Skills in the Workforce



# Responsibilities of the Industry

To engage with schools to create awareness and enthusiasm



# Responsibilities of the Industry

To provide more opportunities for practical experience on site



# Responsibilities of the Industry

To engage with local communities and respond to their employment needs



# Responsibilities of the Industry

To increase investment in training of employees at all levels

